

IPROWD Information Sheet



DO YOU WANT A CAREER IN THE NSW POLICE FORCE?

INDIGENOUS POLICE RECRUITMENT OUR WAY DELIVERY

The Indigenous Police Recruitment Our Way Delivery Program (IPROWD) supports Aboriginal and/or Torres Strait Islander people in the journey of becoming a NSW Police Officer.

IPROWD provides support to overcome barriers and challenges such as:

- Fitness and Lifestyle Healthy Choices
- Literacy, Language and Numeracy (LLN)
- Interview & Personal Presentation Skills
- Accommodation and Logistic Support
- Self Esteem and Goal Setting Skills.

IPROWD Program Eligibility Criteria

Potential applicants must meet the following minimum criteria requirements:

- Be of Aboriginal and/or Torres Strait Islander descent, and to self-identify and be accepted or known by your community (proof of Aboriginality may be required)
- Have no serious prior criminal history or serious driving offences.
- Be a minimum 18 years of age or older
- Demonstrate a positive attitude to undertake further study and education pathways
- Prepared to work towards becoming physically and medically fit to meet the standards of NSW Police Force
- Have a current minimal level NSW Provisional Licence 1 (Red P's) or higher; or other interstate equivalent
- Committed to meet and follow the IPROWD Student Code of Conduct
- Prepared to travel with the possibility of temporary relocating whilst undertaking the 1st Stage of the IPROWD program.



Former NSW Police Force Commissioner Andrew Scipione with successful IPROWD student graduates Sean Patterson and William Carney that are now fully attested Police Officers in NSW Police

How to apply to the IPROWD program?

Potential applicants can obtain an IPROWD Expression of Interest (EOI) from www.iprowd.tafensw.edu.au.

The IPROWD team can be contacted on Free call 1300 823 393. The Team can provide details of local TAFE Colleges or local NSW Police Stations where assistance can be provided to complete the IPROWD EOI form.

Completed IPROWD EOI forms can either be submitted attention IPROWD EOI by either:

- Email: iprowd@tafensw.edu.au (scanned copy of EOI)
- Post: IPROWD TAFE NSW, PO Box 787
Dubbo NSW 2830

Once the IPROWD team has received your IPROWD EOI application, confirmation will be returned to the applicant either via email or post. After assessing the application, the IPROWD Team will follow up to advise if the EOI meets the programs eligibility criteria.

Successful EOI applicants will then be interviewed for Stage 1 of the IPROWD program.

Please note that IPROWD students are not guaranteed entry into the NSW Police Force or Charles Sturt University, however this program is designed to support students in their journey to meet the entrance standards or eligibility requirements.

Stages of the IPROWD Program

There are 4 Stages of the IPROWD program.

1st Stage - IPROWD Pre-Employment Program

Fulltime and flexible course delivery options will be discussed to meet the IPROWD student's needs, IPROWD provides applicants with:

- The Certificate III in Vocational and Study Pathways (10586NAT). This course is designed to prepare for the entry requirements of the University Certificate in Workforce Essentials and the Constable Education Program / Associate Degree in Policing Practice offered by Charles Sturt University (CSU) at the NSW Police Academy.
- An excursion to the NSW Police Academy, Goulburn.
- Skills and knowledge in:
 - Communication
 - Information technology
 - Writing and Presenting information
 - Ethics and Workplace Responsibilities
 - Aboriginal Studies.
- Support to acquire the various certificates and fitness requirements of NSW Police Force Recruitment Branch.
- Support when completing applications for CSU and the NSW Police Force.

2nd Stage - University Certificate in Workforce Essentials (UCWE)

Completion of the UCWE is mandatory for any NSW Police Force applicant. The UCWE foundational learning includes:

- Communication and interpersonal skills
- Decision-Making and Problem-solving
- Engagement
- Leadership
- Professionalism
- Self-reflection
- Teamwork

IPROWD students will be assisted to complete the UCWE and provided accommodation support where required.

3rd Stage Police Academy Entry

Once an IPROWD student has successfully completed the UCWE the IPROWD Team will:

- Provide assistance to complete NSW Police Force application process;
- Assist with medical assessment costs;
- Assist with arranging Police Entrance Exam (Including Psychometric Tests);
- Provide an IPROWD pre-assessment fitness evaluation; and
- Assist with the costs of a student undertaking and attending the NSW Police Force Fitness Test.

4th Stage NSW Police Force Probationary Constable

The final stage of the IPROWD provides successful students that Attest (Probationary Constables) with up to 12 months mentoring support and guidance.

Additionally the program can provide links with previous IPROWD students as a support network

Other Employment Support Services

On completion of the IPROWD program, the Team can provide advice or assistance if do not choose to be a police officer. This includes potential employment in unsworn NSW Police Force positions such as:

- Administration Clerks
- Aboriginal Community Liaison Officers
- Special Constable Positions.

The IPROWD Team can also assist with supporting IPROWD students to gain employment with other NSW Government Departments such as:

- NSW Department of Justice
- NSW Department of Community Services
- NSW Department of Health.

The Australian Government, the NSW Police Force, TAFE NSW and Charles Sturt University are working in partnership to offer IPROWD training programs across NSW which will assist Aboriginal people to gain entry into the NSW Police Force.



Phone. 1300 823 393 Email. IPROWD@tafensw.edu.au Web. www.iprowd.tafensw.edu.au

The IPROWD Training Program is managed by TAFE Western.

It is a partnership between NSW Police Force, TAFE NSW and the Australian Government.